

**NORTON CITY SCHOOLS
REGULAR BOARD MEETING - 7:30pm**

**Norton Middle School Panther Room
Monday, October 16, 2017**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. STUDENT RECOGNITION

- A. Students of the Month

III. PUBLIC PARTICIPATION/VISITORS/GUESTS

- A. Osiris Hoffman, Student Issues

IV. AGENDA

- A. Additions/Corrections
- B. Approve

V. BOARD BUSINESS

- A. First reading of the following policy updates August 2017:
 - 1. Business Advisory Council to the Board (BCFA), **Attachment A.**
 - 2. Administration of Federal Grant Funds (DECA), **Attachment B.**
 - 3. Fiscal Accounting and Reporting (DI), **Attachment C.**
 - 4. Purchasing Procedures (DJF), **Attachment D.**
 - 5. School Properties Disposal (DN), **Attachment E.**
 - 6. First Aid (EBBA), **Attachment F.**
 - 7. First Aid (EBBA-R), **Attachment G.**
 - 8. Basic Curricular Program (IGA), **Attachment H.**
 - 9. College Credit Plus (IGCH) (Also LEC-R), **Attachment I.**
 - 10. Interscholastic Athletics (IGDJ), **Attachment J.**
 - 11. Interrogations and Searches (JFG), **Attachment K.**
 - 12. Interrogations and Searches (JFG-R), **Attachment L.**
 - 13. College Credit Plus (LEC-R) (Also IGCH-R), **Attachment M.**

VI. APPROVAL OF MINUTES

- A. Regular Meeting Minutes, August 21, 2017, **Attachment N.**
- B. Regular Meeting Minutes, September 18, 2017, **Attachment O.**

VII. TREASURER'S RECOMMENDATIONS

- A. Approve Warrants August 2017, **Attachment P.**
- B. Approve Financial Statement August 2017, **Attachment Q.**
- C. Approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2015, 2016, 2017; Forecasted Fiscal Years ending June 30, 2018 through 2022, **Attachment R.**

VIII. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Mark Byrd, Middle School, Girls Basketball, Resignation, effective September 30, 2017
 - 2. Lynn Kane, Middle School, Academic Challenge Team, Resignation, effective September 27, 2017
 - 3. Laurie Sizemore, Transportation, Transportation Assistant, Resignation, effective October 25, 2017

- B. Approve Personnel – Classified (Pending Background and License Check):
 - 1. Jeannette Darrah-Stewart, Elementary School, Cook, effective October 17, 2017
 - 2. Jeannette Darrah-Stewart, Transportation, Bus Driver, effective October 17, 2017
 - 3. Diana Janeczek, Middle School, Cook, effective October 2, 2017
 - 4. Thomas Rister, Transportation, Bus Driver, effective October 2, 2017

- C. Approve Substitute Personnel – Classified (Pending Background and License Check):
 - 1. Jaime Berger
 - 2. Donald Brown
 - 3. Neva Gibson
 - 4. Stephanie Mulligan
 - 5. Traci Pheneger
 - 6. Ashley Shock

- D. Approve the elimination of (2) positions, 6.25 hour per day, Special Education Assistant II at Norton Middle School.

- E. Approve the creation of (2) positions, Special Education Assistant II at Norton Middle School, 5 hours per day.

- F. Approve the following individuals for Forensics/Drama/Musical program for the 2017-2018 school year:
 - 1. William Vaill, 8.45% of base.
 - 2. Jennifer Casper 5.75% of base

- G. Approve the stipend for Dennis Oswald, Performing Arts Center Manager to be paid at 11% of base, for the 2017-2018 school year.

- H. Approve Year 1 - Mentors for the 2017-2018 school year, compensation after completion of school year:
 - 1. Cindy Camilletti

- I. Approve Year 2 – Mentors for the 2017-2018 school year, compensation after completion of school year:
 - 1. Jobeth Carpenter
 - 2. Liz Grubb
 - 3. Teresa Kozak
 - 4. Rebecca Naumann
 - 5. Danielle Perella-Dutton
 - 6. Tracy Ranier
 - 7. Annie Reed
 - 8. Karen Rinehart
 - 9. Rod Rowell

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- J. Approve Year 3 – Mentors for the 2017-2018 school year, compensation after completion of the school year:
1. Jennifer Abernathy
 2. Abbey Constantine
 3. Kara Kolesar
 4. Jenna Mitchell
 5. John Pritchard
 6. Annie Reed
 7. Amanda Smith
- K. Approve Coordinator for the 2017-2018 school year, compensation after completion of the school year:
1. Alison Blake
- L. Approve the following head coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)
1. **Baseball**
 - a. Rod Swartz, High School, Head Coach
 2. **Softball**
 - a. Richard Castilow, Head Coach
 3. **Boys Tennis**
 - a. Phil Seenes, Head Coach
 4. **Weight Room**
 1. John Tanksley, Winter Coach
 2. John Tanksley, Spring Coach
- M. Approve the following support staff supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)
1. **Track**
 - a. April Levack, High School, Assistant Coach (Girls)
 - b. Harry Timms, High School, Assistant Coach (Boys)
 - c. Tommy Johnsen, Middle School, Coach (Girls)
 - d. Mark Kovick, Middle School, Coach (Boys)
 2. **Baseball**
 - a. Rob Howerton, JV Coach
 - b. Glen Kruger, Assistant Coach
- N. Approve the resolution for the non-certificated/non-licensed head coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation): **Attachment S.**
1. **Track**
 - a. Dale Allen, Head Coach (Boys)
 - b. Dawn Allis, Head Coach (Girls)
- O. Approve the resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment T.**
1. **Football**
 - a. Johnny Glass, Middle School, Assistant Coach (previously volunteer)
 2. **Girls Basketball**
 - a. Natalie Cook, Middle School, 7th Grade Coach
 - b. Tracy Fortner, High School, 9th Grade Coach

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3. Track

- a. Nicole Merchant, High School, Volunteer
- b. Emily Badock, High School, Volunteer

4. Softball

- a. Paul, Howe, High School, Varsity Assistant Coach
- b. Chris Gable, High School, Varsity Assistant Coach
(2% Stipend due to reduction from Richard Castilow and Paul Howe)
- c. Marty Villers, High School, JV Coach (1/2 Stipend)
- d. Tori Gable, High School, JV Coach (1/2 Stipend)

5. Boys Tennis

- a. Angie Carretta, High School, JV Coach

P. Approve the following non-athletic supplemental positions for the 2017-2018 school year: (pending background check and permit. All positions are subject to adequate participation)

- 1. Lauren Butcher, Academic Challenge, Middle School

Q. Approve the following Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15am-8:15am) for the Fast Forward Program, paid by Title I funds, at the tutor rate:

- | | |
|--------------------|-------------------|
| 1. Kimberly Bryant | 4. Jordan Martin |
| 2. Kathy Kanis | 5. Brittany Rohrs |
| 3. Theresa Kozak | 6. Lilly Wooley |

R. Approve two teaching positions for Girl Coders and Panther Programming, for the 2017-2018 school year, to be paid through the Best Buy Grant (\$1,000 each teacher) for the 2017-2018 school year.

***CONSENT AGENDA ITEMS**

OTHER

*S. Approve the Norton Advisory Committee for the 2017-2018 school year, **Attachment U.**

*T. Accept the following donation:

- 1. Donation of 7,875 Modular Bricks, valued at \$4500, for Norton High School, to be used for students in the Masonry Program- Student Labs, donated by Inward Circle, Inc.

IX. SUPERINTENDENT'S REPORTS

X. ADJOURNMENT